



*Position Description*

**Job Title:** Production Laborer **Grade Level:** 2  
**Department:** Manufacturing **FLSA (US only):**  
**Area:** Injection  
**Line:**  
**Task:** Injector Operator

**Position: Summary:**

The function of the Injector operator is to properly inject product to product specifications. Operator will be responsible for meeting safety, quality and production requirements for the Injector.

**Position Description:**

The Injector Operator will be required to setup and tear down the injector, tenderizer, pickle reservoir and pickle pipes. Responsible for inspection of product, loading of product onto dumper and ensuring correct injector settings according to parameter sheets. Product must be injected properly with membrane side up. Product is then tenderized and loaded into the surge hopper. All required paperwork and SCOUT transactions must be completed as needed and turned in daily to your Group Leader. The suppliers to injection are the batcher and pickle maker. The inputs are the raw meat and the pickle. The output is the raw meat injected with pickle. The customer is the tumbler.

**Qualifications/ Education / Experience / Skills:**

High School Diploma or GED preferred  
 Prior experience in manufacturing environments, meat processing preferred.  
 Prior experience in an ISO-certified work environment preferred.

**Equipment Operation:**

Injector, surge hopper, pickle reservoir, tenderizer, OTIS

**Physical Demands:**

How much on the job work time is spent in the following physical activities? Show the amount of time by checking the appropriate boxes below.

	Amount of time per shift			
	None	Up to 2 hrs	2 hrs to 4 hrs	4 hrs and more
Stand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Walk	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sit	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hand to finger, handle or touch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Reach above shoulders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Climb or balance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stoop, kneel, crouch or crawl.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Does this operation require that weight be lifted or force exerted? If so how much and how often?

	Amount of time per shift			
	None	Up to 2 hrs	2 hrs to 4 hrs	4 hrs and more
Up to 10 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Up to 25 lbs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Up to 50 lbs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

50 or more pounds	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Describe the specific job duties that require the physical demands selected above. Example: the distance material is carried, how high material is lifted.

Team members are required to stand entire shift, stoop and squat to setup and tear down equipment, some of the equipment can be heavy .

Does this job have any special vision requirements? Check all that apply.

- Close Vision (clear vision at 20 inches or less)
- Distance Vision (clear vision at 20 feet or less)
- Color Vision (ability to identify and distinguish colors)
- Peripheral Vision (ability to observe an area that can be seen up and down or left to right while eyes are fixed on a given point)
- Depth Perception (three-dimensional vision, ability to judge distances and spatial relationships)
- Ability to adjust Focus (ability to adjust the eye to bring an object into sharp focus)
- No Special Vision Requirements

**Tools/Equipment Used:**

	Amount of Time		
	Up to 2 hrs	2 hrs to 4 hrs	4 hrs and more
Injector	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pickle reservoir	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Surge Hopper	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tenderizer	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SCOUT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wrench	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Work Environment:** How much exposure to the following environmental conditions does this job require? Show the amount of time by checking the appropriate boxes below.

	Amount of Time			
	None	Up to 2 hrs	2 hrs to 4 hrs	4 hrs and more
Wet, humid conditions (non-weather)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Work near moving mechanical parts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Work in high, precarious places	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fumes or airborne particles	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Toxic or caustic chemicals	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outdoor weather conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Risk of electrical shock	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Possible exposure to radiation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vibration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Work/job related travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

How much noise is typical for the work environment of this job? Check the appropriate level below.

- Very Quiet (Examples: forest trail, isolation booth for hearing test)
- Quiet (Examples: library, private office)

- Moderate Noise (Examples: business office with typewriters and/or computer printers, light traffic)
- Loud Noise (Example: normal shop conditions)
- Very Loud Noise (Examples: jack hammer work, metal can manufacturing department)

Describe the specific job duties that are affected by the environmental conditions selected above.  
 The environment is very loud and require hearing protection of either ear plugs or muffs. 80 decibles or more in most areas. Very cold conditions.

Protective clothing or equipment required.

<b>Personal Protective Equipment</b>	<input type="checkbox"/>
Hard Hat	<input checked="" type="checkbox"/>
Safety Glasses	<input checked="" type="checkbox"/>
Hearing protection	<input checked="" type="checkbox"/>
Face shield	<input type="checkbox"/>
Respirator	<input type="checkbox"/>
Cutting Glove	<input type="checkbox"/>
Glove (cotton, rubber, latex)	<input checked="" type="checkbox"/>
Aprons	<input checked="" type="checkbox"/>
Sleeves	<input checked="" type="checkbox"/>
Steel toe rubber boots	<input checked="" type="checkbox"/>
Food Safety items (hair net, beard net if needed, smock)	<input checked="" type="checkbox"/>

**Disclaimer**

This position description is not intended, and should not be construed to be, an exhaustive list of all responsibilities, skills, efforts or working conditions associated with the job. It is intended, however, to be an accurate reflection of those principal job elements essential for making decisions related to job performance, employee development and compensation. As such, the incumbent may perform other duties and responsibilities as required.

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