

Butterball, LLC	CONTROLLED	Instruction: QS 2033 3 452 I
Jonesboro, AR		Page 1 of 3

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Job Description

Job Title: Production Laborer **Grade Level:** 1
Department: Manufacturing
Area: Stuffing
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Position: Summary:

The function of the stuffer is to weigh the product, and pocket correctly, ensure pockets/film are wiped clean, and the rack inspected packaged product in a timely manner

Position Description:

The purpose of manual Deli Stuff is to have team members who can properly place product in the pockets correctly and troubleshoot the problems at both the stuffing station and the racking stations. Product is dumped onto table. Product is hooked and placed on scale and weighed and cut to proper weight. The product is then pushed onto the blue conveyor belt. Then the product is correctly placed in the pockets by both pocketers. *Depending on the UPC, spice will then be sprinkled on top of the product and the pocket wiper will wipe off the pockets.* The product is then sealed and cut to form. The product is conveyed through the shrink tunnel to the racker unless pan-shaped. The product is then inspected and either placed on the rack or put in the rework tub. The supplier of the product is the tumbler. The input is the raw tumbled meat. Output is the product placed on the rack. Customers is the ovens

Qualifications/ Education / Experience / Skills:

High School Diploma or GED preferred
Prior experience in manufacturing environments, meat processing preferred.
Prior experience in an ISO-certified work environment preferred.

Equipment Operation:

Hook, knife, scale

Physical Demands:

How much on the job work time is spent in the following physical activities? Show the amount of time by checking the appropriate boxes below.

	Amount of time per shift			
	None	Up to 2 hrs	2 hrs to 4 hrs	4 hrs and more
Stand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Walk	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sit	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hand to finger, handle or touch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Reach above shoulders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climb or balance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stoop, kneel, crouch or crawl.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Does this operation require that weight be lifted or force exerted? If so, how much and how often?

	Amount of time per shift			
	None	Up to 2 hrs	2 hrs to 4 hrs	4 hrs and more
Up to 10 lbs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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Up to 25 lbs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Up to 50 lbs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
50 or more pounds	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Describe the specific job duties that require the physical demands selected above. Example: the distance material is carried, how high material is lifted.

Team members stand for entire shift, walk to new positions on the line, reach above shoulders when loading top two layers on racks and stoop or crouch or bend when loading any layers on rack below waist high. Depending on size of product weight may be at or more than 10lbs when loading racks.

Does this job have any special vision requirements? Check all that apply.

- Close Vision (clear vision at 20 inches or less)
- Distance Vision (clear vision at 20 feet or less)
- Color Vision (ability to identify and distinguish colors)
- Peripheral Vision (ability to observe an area that can be seen up and down or left to right while eyes are fixed on a given point)
- Depth Perception (three-dimensional vision, ability to judge distances and spatial relationships)
- Ability to adjust Focus (ability to adjust the eye to bring an object into sharp focus)
- No Special Vision Requirements

Tools/Equipment Used:

	Amount of Time		
	Up to 2 hrs	2 hrs to 4 hrs	4 hrs and more
Knife	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Scale	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hook	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Work Environment: How much exposure to the following environmental conditions does this job require? Show the amount of time by checking the appropriate boxes below.

	Amount of Time			
	None	Up to 2 hrs	2 hrs to 4 hrs	4 hrs and more
Wet, humid conditions (non-weather)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Work near moving mechanical parts	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Work in high, precarious places	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fumes or airborne particles	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Toxic or caustic chemicals	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outdoor weather conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Risk of electrical shock	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Possible exposure to radiation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vibration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Work/job related travel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

How much noise is typical for the work environment of this job? Check the appropriate level below.

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- Very Quiet (Examples: forest trail, isolation booth for hearing test)
- Quiet (Examples: library, private office)
- Moderate Noise (Examples: business office with typewriters and/or computer printers, light traffic)
- Loud Noise (Example: normal shop conditions)
- Very Loud Noise (Examples: jack hammer work, metal can manufacturing department)

Describe the specific job duties that are affected by the environmental conditions selected above.

The environment is very loud and require hearing protection of either ear plugs or ear muffs. 80 decibels or more in most areas. Very cold conditions.

Protective clothing or equipment required.

Personal Protective Equipment	<input type="checkbox"/>
Hard Hat	<input checked="" type="checkbox"/>
Safety Glasses	<input checked="" type="checkbox"/>
Hearing protection	<input checked="" type="checkbox"/>
Face shield	<input type="checkbox"/>
Respirator	<input type="checkbox"/>
LOTO (authorized team members)	<input checked="" type="checkbox"/>
Cutting Glove	<input checked="" type="checkbox"/>
Glove (cotton, rubber, latex)	<input checked="" type="checkbox"/>
Aprons	<input checked="" type="checkbox"/>
Sleeves	<input checked="" type="checkbox"/>
Steel toe rubber boots	<input checked="" type="checkbox"/>
Food Safety items (hair net, beard net if needed, smock)	<input checked="" type="checkbox"/>

Disclaimer

This position description is not intended, and should not be construed to be, an exhaustive list of all responsibilities, skills, efforts or working conditions associated with the job. It is intended, however, to be an accurate reflection of those principal job elements essential for making decisions related to job performance, employee development and compensation. As such, the incumbent may perform other duties and responsibilities as required.